***Who are we?***

All Saints is a thriving Anglican evangelical church in Crowborough, East Sussex. Our passion is to reach the 25,000 people of the town with a thoroughly Christ-centred, Bible-based and prayer-grounded ministry.

We are a large church with approximately 500 people on the Electoral Roll. We have a daughter church, St Richard’s and are in partnership with a neighbouring church, Holy Trinity, High Hurstwood. We are part of the *Sussex Gospel Partnership*, which draws together evangelical Anglican and Free Churches to ‘strengthen and expand gospel ministry' in Sussex.

For more details about our church please see our website: [www.allsaintscrowborough.org](http://www.allsaintscrowborough.org)

We have a staff team of 16 people, heading up a range of Ministries, as encapsulated in our House Vision (see <https://allsaintscrowborough.org/Groups/297449/All_Saints_Church/Church_Life/Firm_Foundations/The_House/The_House.aspx> for more details).

For the year 2018-9 we are looking to recruit two Associates to join our staff team. The post is for one year, , with the possibility of a second year by mutual agreement.

***What kind of people are we looking for?***

We are looking for men and women who are:

* evangelical Christians
* eager to further the ministry of the gospel
* keen to learn, enthusiastic and willing to roll up their sleeves and get stuck in.
* exploring the possibility of full-time Christian work

***What can we offer you?***

Associates receive training in a wide range of people and administrative skills; opportunities to preach and teach among adults, children and young people; and mentoring from a senior member of the clergy team to help them develop both their Christian faith and their transferrable skills to apply in the wider world.

Our first priority for you at All Saints is that you grow in your love and knowledge of Jesus Christ. The year also aims to equip you for lifelong discipleship and service and gives you the opportunity to explore ministries to which God may be calling you.

There are 3 areas in which you will be involved, with roughly 1/3 of your time spent in each area:

***1. Biblical training***

Associates attend the *Sussex Ministry Training Course*, which runs on one full day each week, over three ten-week terms. This is acknowledged as one of the best one-day Bible Training Courses in the country. It focuses on understanding and communicating biblical material.

Your role in the church will include communicating biblical material in a range of contexts; through a variety of media and across a wide assortment of age-ranges and levels of Christian maturity. Training and assistance will be provided to enable you to enhance your expertise and confidence in this area.

***2. Hands-on ministry***

Our expectation is that all Associates will be involved in Youth and Children's ministry in some way. Associates are normally expected to be part of the leadership team of a summer camp, usually a CYFA or Pathfinder Venture.

In addition, two or three specific ministries will be selected for you to be involved in. The selection will take into consideration any area of ministry of specific interest to you, and those which match your previous experience and abilities. This gives you freedom to explore where your strengths lie and which ministries bring you particular joy, within the safety of a support network that allows for failure as a pathway to growth.

***3. Practical service***

Associates will be involved in various practical and administrative tasks that help the church run smoothly. This experience will provide interaction with a wide range of different people; experience in managing administrative tasks and provide a useful understanding of much of the background administration that is required to run a successful church organisation. Training and support will be provided by the existing Office staff to ensure you successfully navigate the administrative processes.

***Money, housing & holidays***

Whilst not employed directly by the church, Associates will receive an allowance of around £400 per month donated by members of the church family through Stewardship services. Accommodation will also be provided, normally with a member of the Church Family. Ministry expenses and training costs (e.g. courses, travel) will be paid.

Associates will have 1 full day off each week, 1 full week in the period following Christmas, 1 full week in the period following Easter, and 4 weeks' vacation in the summer.

***So how do I apply?***

Please provide:

* a CV (including details of experience in Christian ministry)
* the name, address, phone number and e-mail address of 2 referees, one of whom should be a full time minister in a church
* an account of your spiritual journey, describing how you were brought to faith in Christ and something of God's work in your life since then
* a covering letter stating why you think you are suitable for the role and what you hope to achieve from your year as Associate.

For safeguarding, this post will be subject to an Enhanced Disclosure from the DBS.

Application papers should be e-mailed / sent to: steve@allsaintscrowborough.org

 or Steve Rees, All Saints Church, Church Road, Crowborough, TN6 1ED.

Interviews are held in Crowborough and applications are processed as received. Early application is therefore recommended; as late applicants may find the training positions already filled.

For an informal chat about this post, feel free to phone Steve on 01892 652081 ext 1001

See also the church website: [www.allsaintscrowborough.org](http://www.allsaintscrowborough.org)

Of course, please do visit us at any time!